

Christ United Methodist  
 Leadership Team Meeting  
 December 21, 2023, 6:00-7:30 PM

Creating Committed Christ Followers for the Transformation of the World + Grace in the City

Members: Kathryn Gardner, Katie Imming, Nick Miller, Seth Nfonoyim- Hara, Joel Ott, Armanda Vanderheiden, Brian Webb, Angela White, Pastor Jenny Cannon, Pastor Kirkland Reynolds
Absences: Dick Estry, Deb Gross, Rebecca Harrington, Chris Mueller, Ed DiJoseph
Guests: NA
Minute Taker: Kathryn Gardner

Agenda Items	Discussion Leader	Discussion / Action	Assigned to
Grounding	Jenny & Kirkland	Grounding: what is hope? Practices of hope: Contemplative prayer, prophetic remembering, crossing identity boundaries, transforming conflict, celebrating community. From <i>"Hope Is Here!: Spiritual Practices"</i>	
Leadership Board Updates	Joel	2024 Chair: Kathryn Gardner LB 2024 applications- 2 applicants Ray Hanson, Brad Duncanson. Will interview in early January, attend 1/17/2023 LB 2024 membership - membership list is updated. 3 year cycles. Kathryn & Brian 2 <sup>nd</sup> terms will be confirmed at annual meeting. Thank you outgoing members Joel, Dick, Deb, Chris (Applauded roundly!)	

Pastors' reports	Jenny, Kirkland	2023 & 2024 priorities – Jenny & Kirkland (see document in sharepoint) Preparing for Nancy's retirement Saturday & Sunday Help Needed- sign up sheet for leadership in Sharepoint (Pastor Nancy reception). Others beside leadership will be helping	
Finance	Nick	Finance Report - See Report. November is slightly under budget. Income for year is under budget. Market and staff election of benefits are particularly "messy" with impact on numbers. Organist and Care Ministry Staff Member new line items. New custodial Contract. Still outstanding pledge commitments. 2024 Budgeting - will be voted upon in January.	
SPRC	Katie	<i>Enter closed session</i> <i>Conclude closed session</i> Nick moved and Brian seconded a 3% increase in 2024 compensation for non-clergy. Passed unanimously. (Jenny and Kirkland abstained.)	
Trustees	Seth, Angela	Trustee Report - in SharePoint. LSE roof assessment agreement signed, no parking area increase, north parking lot stair repairs to be covered by Mayo, mold staining (not active) at Wesley House will be dealt with, New Cleaning service- Superior.	

Consent agenda		Thrive Report, Approve Minutes, Family Promise Minutes from November- Angela moved approval, Seth seconded. Unanimous Approval.	
Other/New		Retreat perhaps planned earlier in 2024 than May. Nick and Kathryn will both miss January meeting	
Closing Prayer		Adjourned 7:40 p.m.	

Next board meeting: January 18, 2024