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| Members: | Alan Stepanek, Ann Loth, Connie Williams, Bobbie Nichols, Karla Wysocki, Katie Imming, Gail Flanders, and Pastor Elizabeth Macaulay, Diane Ilstrup, Dick Estry |
| Absences: |  |
| Guests: | John Laster |
| Minute Taker: | Ann Loth |

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| **Agenda Items** | **Discussion Leader** | **Time Allotted** | **Discussion / Action** | **Assigned to** |
| Centering | Elizabeth | 5:30-5:40 | Each team member shared ‘one good thing’ today.  Elizabeth led the group in prayer |  |
| John Laster Update | John and Elizabeth | 5:40 – 6:10 | John has been meeting with members of CUMC over the last several days. Common themes:   * Love CUMC church * Hopeful * Trauma still lives * Communication – wide variance of communication received   Appears a capital campaign may be feasible but $3.6 million may not be realistic.  **John’s Recommendations:**   * Prioritize projects * Discern what monies are needed for what projects * Consider adjusting timeline * Assure clear communication occurs * Develop silent phase of campaign to build momentum * By late summer 2017 – have understanding of potential givings for campaign. * The day campaign goes forward, share of pre dollar giving, to assist with success. * Interview/send questionnaire to 40% of those giving units to obtain their input. * Future LB forums with the Congregation are to be more open to Q & A time to move to more success. |  |
| Covenant and Conflict Resolution | Elizabeth | 6:10 – 6:20 | Mathew 18 – The foundation with our covenant:   * It is important for those who do not understand or have concerns to seek clarity and if they have a disagreement to discuss their concerns direstly with the person with whom they disagree. * If you still disagree bring one or two other people into the discussion. * If this process does not work, take it to the church (I question whether Elizabeth was recommending this.) | * John will return February 16 to the LB meeting and then be at the church service on 2/19 to report to the congregation. |
| Approval of the 2017  Budget | Dick | 6:20 – 7:00 pm | Dick presented 2016 Financial Results and 2017 Budget. He will present this information to the congregation on Sunday, January 22, 2017.  Dick moved to use $20,000 from the 70100 Restricted Fund for the 2017 operating budget, Bobbi seconded the motion and the motion was passed.  Dick moved to approve the 2017 budget as presented, seconded by Alan. The motioned passed. | Dick will present the budget to the Congregations on 1/22/17. |
| THRIVE! |  | 7:20 – 7:30 pm | Information needed by the LB for THRIVE!:   * Budget   + From where will the seed monies for THRIVE! come? * Business Plan * Start date for a THRIVE! director is not yet determined. | Gail will create a folder within the THRIVE! Folder for LB to input questions for the THRIVE! Committee |
| Review of Covenant, Guiding Principles and Boundaries | Diane |  | This will be postponed to future meeting. |  |
| 1/22/17 – Church Conference and  Q and A on 1/29/17 | Diane | 7:00 – 7:20 | Presentations on 1/22/2017:   * Master Plan Team - Karla * THRIVE! – Jen Hazelton * John Laster will update the congregation on 2/19/17 - Elizabeth * Staff introduction - Bobbi   This flow during church council will allow the 1/29/17 session be Q & A session for the congregation. |  |
| Approval of minutes  12/15/16 1/5/17 |  | 7:30-7:40 | Minutes 1/5/17 – Gail moved the minutes be approved as amended. Minutes 12/15/17 – Karla moved the minutes be approved as amended and Gail seconded the motion. The motioned passed. | Ann will upload the corrected minutes to Dropbox and will provide 12/1/16 minutes to LB in track changes for their review. |
| Closing with prayer |  |  | Ann Loth shared Isaiah 11:6-8. |  |
| Adjourn |  |  |  |  |

Date of Next Meeting: Feb 2 at 5:30-7 p.m.

Agenda Item for next meeting:

Review of Covenant, Guiding Principles and Boundaries