

Christ United Methodist
Leadership Team Meeting Minutes
October 26, 2023, 6:00-7:30 PM

Creating Committed Christ Followers for the Transformation of the World + Grace in the City

Members: Ed DiJoseph, Dick Estry, Kathryn Gardner, Deb Gross, Rebecca Harrington, Katie Imming, Nick Miller, Seth Nfonoyim- Hara, Joel Ott, Armanda Vanderheiden, Brian Webb, Angela White, Pastor Jenny Cannon, Pastor Kirkland Reynolds,
Absences: Chris Mueller
Guests: Diane Ilstrup, Jon Harrington (leaders from the Safety Committee)
Minute Taker: Deb Gross

Agenda Items	Discussion Leader	Discussion / Action	Assigned to
Safety Team report	Diane Ilstrup, Jon Harrington	<p>Safety team documents for approval.</p> <p>Why have a safety team with qualified volunteers? 1) assess vulnerability 2) prepared for emergencies 3) optimize safety for pre-school and children’s area 4) ease mind of pastors and other leaders</p> <ul style="list-style-type: none"> • Safety Team has updated the emergency response general responsibilities (severe weather, fire, evacuation, medical emergencies, bomb threat, assault/fight/kidnapping) • Documents will be added to SharePoint • They will be posted on Website once finalized <p>They opened the discussion to suggestions:</p> <ul style="list-style-type: none"> • One suggestion was the “stop the bleed” kit • Asked about a 1-switch to lock all the doors • Asked about who is responsible for the safety between the parking lot and the building • What are some of the safety protocols for hospitality 	<ul style="list-style-type: none"> • Presented to the board all the updates and instructions for emergencies • Requested that any suggestions/revisions should email one of the following: Diane Ilstrup, Jon Harrington or Kirkland Reynolds • The Safety Team is working on securing volunteers and asked the board members to consider being a volunteer for specific training

		<ul style="list-style-type: none"> • Questions around the annual audit for accessibility using a standardized tool kit and thought to include the disabilities work team to address accessibility of the building to help bring information. 	<ul style="list-style-type: none"> • Plan for training the congregation after service on 11/12
Grounding	Jenny & Kirkland	<p>Candle lighting</p> <p>Wrestling with “how not to turn inward” during these difficult times. Recognizing that Rest is Resistance as it allows us to have strength to work in resistance to the oppressive forces of the world.</p>	
Leadership Board Updates	Joel	Plan for 11/29/2023 Brupper for the Wednesday night meal	
Pastors’ reports	Jenny & Kirkland	<p>2023 priorities</p> <ul style="list-style-type: none"> • Considering a new format/integration for class in the first part of the year • Several attended the Leadership Institute including Nick Miller and Rebecca Harrington • - Nick reports that the sessions are recorded and that they were impactful with incorporating love as a practice of leadership • - Rebecca reports that the services should be appealing to the Gen Z and millennials • Struggle with technology as last several weeks have had poor/no audio for services (partly due to power surge in building – car hit power line) • Consider having better back-up (does budget include this) • Radio broadcast has been playing incorrect sermons and hopefully been fixed • Working on a new website mock-up • 250-300 attended the Isaiah project meeting • Consider working with Med-city (nonprofit for providing safe housing for gender affirming care) 	See report in Sharepoint

		<ul style="list-style-type: none"> • Riverside has request from CUMC for to participate in a Walking School Bus to help children get to school 	
Trustees	Seth, Angela	<p>Trustee Report – Report in Sharepoint</p> <ul style="list-style-type: none"> • Good news: rain with no leaks • Roof <ul style="list-style-type: none"> ○ Schwikerts provided roof inspection report (9/2023), including flat roof. Monte is repairing immediate needs and proactively budgeting for 2024 using this report. ○ No additional leaks detected in last month • AED test failure <ul style="list-style-type: none"> ○ AED failed annual test on 9/20, but we were able to send to manufacturer for repair. Unit is back in service. • Energy audit <ul style="list-style-type: none"> ○ Received 3 quotes for structural roof inspection for solar possibility • Wesley House Task Force <ul style="list-style-type: none"> ○ Working on bringing upstairs unit up to readiness for use as VRBO ○ How do we want to use the space – mission and vision for the house ○ ASP team donating time for team building (help with cleaning up apartment) • Custodial services <ul style="list-style-type: none"> ○ Receiving quotes from vendors, looking like we may need to pay \$6k/month • Tree/memorial donation <ul style="list-style-type: none"> ○ Family was asking to donate tree for church grounds, but given space limitations has since decided to make a monetary donation 	

SPRC	Katie	<i>Enter closed session</i> <i>Conclude closed session</i>	
Finance	Nick, Dick	Finance report in SharePoint <ul style="list-style-type: none"> • Will need to work with Del Lawson for recent donations to Thrive to get things up to date. • Have 5 month of reserves 	<ul style="list-style-type: none"> • Dick Estry proposed to allow the Trustees to spend up to \$16,000 of the Ramaker bequest for a structural analysis of the roof for solar panels • Nick Miller seconded • Unanimously approved through vote
Consent agenda		Approve Minutes, Thrive Report <ul style="list-style-type: none"> • Channel the Flannel was a huge success (due to generosity from CUMC members) and will have totals hopefully by the end of the month. Update: \$64,248 for Thrive through Gala, donations and matching donations. The Grand total will be revealed to congregation on Sunday in worship. • New Board members (2 new members) • Still looking for teachers (ongoing need for pre-school teachers) • Thrive participated in the listening sessions for ISAIAH Project 	
Other/New		<ul style="list-style-type: none"> • Pastor Kirkland will be contacting John Laster to meet in the next year • 2 Groups/meetings regarding Indigenous Peoples and having a collective dialogue and what it means in Minnesota 	

Closing Prayer			Pastor Kirkland
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