

Leadership Team Meeting
 Christ United Methodist Church
 6:00 PM – 7:30 PM

Members: Ed DiJoseph, Dick Estry, Kathryn Gardner, Deb Gross, Rebecca Harrington, Katie Imming, Nick Miller, Chris Mueller, Seth Nfonoyim- Hara, Joel Ott, Armanda Vanderheiden, Brian Webb, Angela White, Pastor Jenny Cannon, Pastor Kirkland Reynolds			
Absences: Chris Mueller, Rebecca Harrington			
Guests:			
Minute Taker: Deb Gross			
Agenda Items	Discussion Leader	Discussion / Action	Assigned to
Grounding	Jenny & Kirkland	<p>“Only Work Sundays” by Liz Millerp</p> <p>Grounding: we’re an institution that has 160 years of influence in Rochester</p> <p>How do we discern the way of God’s call? How do we develop leaders for the next generation</p> <p>How they make decisions: What? Discipleship, service, connection</p> <p>Example: If the Earthkeepers help define what the values and then share with the leadership</p> <p>How? Finance & Labor; Head – Hand – Heart</p> <p>Who? Internal and External</p> <p>What is the right way for small teams/members to share our vision?</p> <p>Evolution of the board and release more of the capacity of the congregation for the church to Thrive.</p>	
Leadership Board Updates	Joel	<p>Listening sessions – one on one and group conversations</p> <p>2024 LB membership and prep for applications</p> <p>Isaiah Organization: redefined as a values-based organization (10 years of work was passed through the MN State).</p> <p>What’s next? Listening Team/Campaign</p>	<p>Nick Miller, Kathryn Gardner, Deb Gross</p> <p>Will be contacting Board Members for scheduling 1:1</p> <p>Listening conversations</p>

		<p>to create deeper connections and to understand what the shared values are. 100 purposeful conversations to discern what are the shared values and building a new set of priorities. What to do we want to happen in this world and congregation?</p> <p>Deb Gross, Dick Estry, Nick Miller, Kathryn Gardner participated with the listening sessions and will be able actively participating and recruiting people to participate. Dick Estry participated in the Men’s group and will not be coordinating the 1:1. Nick Miller, Kathryn Gardner or</p> <p>Board Updates: Joel Ott will be stepping down after his 4th year, Dick Estry his 3rd term and Deb Gross after completion of 2nd term.</p> <p>If there is anybody that you know that might be called to leadership or had any input on the questions asked for applicants, there will be information available on Rally Day</p>	
<p>Pastors’ reports</p>	<p>Jenny & Kirkland</p>	<p>2023 priorities Draft Inclement Weather Policy Pastors’ Report: see report in SharePoint</p> <p>Volunteer recruitment</p> <p>Inclement weather policy: unified policy for air quality and heat will have the Safety Team review and bring to the table in September. Read and review policy. Preview advance; Heat index versus air quality for cold and windchill. AQI: pick one source. Clarify to move indoors versus cancelling the event.</p>	<p>Safety Team to review policy draft</p>

Finance	Dick, Chris, Nick	<p>Finance report “Pay as you can” building use – discussion Finance Report: see in SharePoint. We are doing well. Expenses (Range Hood); Utilities; Unrestricted reserves would allow 6 months of expenses. Transfers from Savings to Checking to make sure we had enough in the account. A CD will mature and be placed in checking account this month (August 28th).</p>	
Trustees	Seth, Angela	<ul style="list-style-type: none"> • Currently not charging for groups to use building. Trying to schedule these events on days when staff is around • In our interest about formalized policy to accept a payment for building use that is aligned with our values • Nick and Kirkland will work on a policy to bring to the table in September • NE sanctuary roof leak: issue at the cap that meets the vertical portion of roofing (time or workmanship). Plan to give a short-term repair (\$22,000, total) versus replacing the roof – 3-5 year fix. Will continue with Schwiekerts for maintenance of roof. Capital campaign for fixing the flat roofs • New security/fobs for staff, Thrive, Three Rivers, and key volunteers • Received Energy audit report • Bike Rack installed by rally Sunday • Paint over Noah’s Ark mural by Three Rivers Justice 	
SPRC	Katie	<p><i>Enter closed session</i> <i>Conclude closed session</i></p>	

<p>Consent agenda</p>		<p>Approve Minutes, Thrive Report Thrive: Staffing, gradual increase in numbers, Thrive fundraising event October 7th.</p>	<p>Deb Gross made motion to approve the minutes and Nick Miller seconded. June: approved by all with exception of 1 abstention</p>
<p>Other/New</p>		<p>Safety team report and documents in September Capital Campaign will be further discussed in September.</p>	
<p>Closing Prayer</p>			