

Christ United Methodist  
 Leadership Team Meeting  
 January 19, 2023, 6:00-7:30 PM  
 MINUTES

Members: Dick Estry, Kathryn Gardner, Deb Gross, Katie Imming, Seth Nfonoyim-Hara, Joel Ott, Armanda Vanderheiden, Brian Webb, Angela White, Pastor Jenny Cannon, Pastor Kirkland Reynolds

Absences: Chris Mueller

Guests:

Minute Taker: Deb Gross

Agenda Items	Discussion Leader	Discussion / Action	Assigned to
Grounding	Jenny and Kirkland	<p>What story is your church telling?  <a href="https://mministry.org/what-story-is-your-church-telling/">https://mministry.org/what-story-is-your-church-telling/</a></p> <p>What narratives are shaping your congregation and community?            What are the consequences?</p> <p>How have some narratives in your community empowered some while alienating or marginalizing others?</p> <p>Whose stories in your community are not being told? Why not?</p> <p>Who have you been trained not to see?</p> <p>What are the formative narratives of your congregation/tradition that require critical engagement?</p>	

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		<p>What narratives have shaped you that you need to abandon?</p> <p>What stories from your community does your congregation need to hear?</p> <p>What stories are you uniquely positioned to tell? When will you start telling those stories?</p> <p>And how does the story of God’s love for the world in Jesus Christ speak to all the above?</p>	
Pastors’ report	Jenny and Kirkland	<p>2022 Priorities Check-In &amp; 2023 Priorities Discussion</p> <ul style="list-style-type: none"> <li>• Working on closing the gap with on-line service vs in-person</li> <li>• Welcome desk continues to be staffed</li> <li>• New Leadership board members</li> <li>• Creating a changing area for Thrift on Fifth</li> <li>• Family Promise of Rochester</li> <li>• Creating a “road map” for connecting new people</li> <li>• Equipping every person in church to service opportunity in Rochester or through a program at CUMC</li> <li>• Digital engagement</li> <li>• Younger adults avoid telephone calls</li> <li>• Will continue to work toward using a more specific targets/goals to achieve the priorities</li> </ul>	<p>Pastors reviewed the Pastor Report that is submitted to Sharepoint .</p> <ul style="list-style-type: none"> <li>• Orientation for new members, reach out and email Kirkland about meeting with new members and share information</li> </ul>

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		<p>Faith to Life LB recommendations: Ed DiJoseph, Rebecca Harrington; Nick Miller to be interviewed</p> <p>Orientating new LB members</p> <p>Reviewed roles and responsibilities assigned to each member when on the Leadership team</p>	
Leadership Board Updates	Joel	<p>Invitation to serve CU Wednesday meal</p> <p>Review LB focus areas</p>	<p>Propose that we provide meal on 2/15. Details for the meal. Sign-up by meal</p>
Finance	Dick	<p>Finance report (refer to the Sharepoint folder)</p> <p>Ended 2022 with deficit of \$6000</p> <p>2023 budget: Summary in Sharepoint folder</p> <p>Approve signatories on all church bank accounts for 2023</p> <p>Dick Estry and Chris Mueller are currently approved to sign all the checks at Sterling . At Think, Dick Estry and Chris Mueller, Seth N.H. and Diane Ilstrup were also on the signatories.</p>	<ul style="list-style-type: none"> <li>• Dick made a motion to approve the budget proposal for 2023 with pending changes for the concrete work to fall under the Trustees portion</li> <li>• Seth Seconded the motion</li> <li>• Approved unanimously</li> </ul> <p>Deb made a motion for Dick Estry and Chris Mueller to be the primary bank Signatories at both banks and remove Diane Ilstrup and Seth Nfonoyim-Hara from the Think Bank Account.</p> <p>Katie Imming Seconded.</p>

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			Voted and passed unanimously.
SPRC	Katie	<i>Enter closed session</i> <i>Conclude closed session</i>	
Trustees	Seth, Angela	See Trustees report in Sharepoint <ul style="list-style-type: none"> <li>• Lutheran Family Services – Presenter Ericka</li> <li>• Seth asked how Tanya would get this information.</li> </ul>	
Consent agenda		Approve Minutes, Thrive, 2023 LB Calendar  See Thrive Report in Sharepoint  See LB Calendar in Sharepoint folder  Leadership retreat - late March after Easter for preparation the next program year	<ul style="list-style-type: none"> <li>• Kathryn moved approval of the minutes of December 2022 and Brian Webb seconded</li> <li>• Voted to approve minutes and passed unanimously</li> </ul>
Other			
Closing Prayer		Pastor Jenny offered prayer	