## 12/17/2020 Leadership Board Meeting Minutes Christ United Methodist Church

Members: Diane Ilstrup, Pastor Elizabeth Macaulay, David Lucas, Chris Mueller, Dick Estry, Angela White, Karla Wysocki, Seth Nfonoyim-Hara, Bobbi Nichols, Deb Gross

Absences: Joel Ott

Guests: Reverend Gary Lueck, Pastor Nancy Wheeler Handlon

Minute Taker: Deb Gross; Meeting was held by ZOOM (Current Covid 19 recommendations)

Agenda Items	Discussion Leader	Discussion / Action	Assigned to
Charge Conference Agenda: approve clergy compensation packages	Presiding Elder: Rev. Gary Lueck	Rev. Gary Lueck presided over the approval of the clergy compensation packages. Bobbi Nichols presented from SPRC recommended a 3% increase in salary for Pastor Elizabeth and Pastor Nancy. These documents were shared on Zoom. Dick seconded. Both motions passed unanimously. Elder Lueck lead us in prayer.	Bobbi Nichols motioned. Dick Estry Seconded. Both motions passed unanimously.
Pastor Report	Elizabeth	Pastor Elizabeth reviewed and provided a report over the last month's activity. This has been submitted to Dropbox.	
Recap of meeting with Susan and Cynthia	Bobbi	<ul> <li>Karla provided recap of meeting of getting more information for our church profile. What does our church need?. What will staffing look like?.</li> <li>SPRC looking at options</li> <li>Listening sessions - Zoom</li> <li>Do not have exact dates/times- multiple times/days</li> <li>1 hour sessions</li> <li>Will need Facilitators for these sessions</li> </ul>	January 7th 5:30-6:30 PM planning session to be facilitators. Send Bobbi & Karla email before then.

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Financial	Dick	<ul> <li>Pledges for 2021 and Capital Campaign pledges outstanding. Report is in DropBox.</li> <li>Transform campaign is still continuing collecting pledges. Estimate of what will not be collected</li> <li>Dick presented preliminary budget for 2021</li> <li>New accounting firm being used (higher fees).</li> </ul>	Executive committee will meet to work on finalizing budget.
Consent agenda	Diane	<ol> <li>October Meeting minutes</li> <li>Financial Report</li> <li>Trustees Report</li> <li>Thrive Report</li> </ol>	Chris Mueller made motions on minutes. Angie White seconded Unanimously passed. Consent agenda. Dick made motion; Chris seconded. Unanimously passed.
Actionable Items	Diane	Will need a new board member to replace Dan Zimmer. Please consider candidates and invite to apply.	January 21st approval of the Board minutes. Add January 31st for the Charge Commission at 10 AM
Thrive Fundraising Event		Karla provided update on Thrive Scholarship campaign. Over \$20,000 raised for tuition assistance program. Moving into 2021 liaison between Deb Gross will represent the Leadership Board.	Deb Gross will represent LB on the Thrive Board in 2021.
Adjourn		Pastor Elizabeth provided a closing prayer.	