THRIVE! Work Group Update

October 2016

Team Members

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| Elizabeth Macaulay  Jennifer Hazelton  Gwen Scilley | Warren Thompson  Judy Plank  Jo Sheldon | Phil Lombardo  Gail Flanders  Steve Barlow |

Team Charge:

In order to accomplish Christ Church’s dream of establishing an expanded downtown missional presence and collaborative effort using its land and assets, by or before the end of October 2015 Pastor Elizabeth will identify and convene a Rochester/Christ Feasibility Study Team. The team will identify and evaluate the feasibility of key potential opportunities for Christ Church (and possible partners) to influence and address the needs of downtown Rochester and then bring an action-plan proposal to the Leadership Board by or before May 2016. Potential opportunities to evaluate include but are not limited to: low-income housing, a thrift store, expanding downtown student population, addressing immigrant population needs in metropolitan Rochester, helping the homeless teenager population, organizing collaborative community services with Mayo or other organizations.

Break the Cycle of Poverty though creation of the THRIVE! Child Care and Family Resource Center

* + THRIVE! is a childcare / early education program for infants, toddlers and pre-kindergarten aged children
  + THRIVE! Is a Family Resource Center that provides services to families in need
  + THRIVE! is a ministry of Christ United Methodist Church which includes responsible governance, fiscal management and spiritual guidance and direction

THRIVE!

* Integrate with CUMC through effective and appropriate use of its facilities and resource
* Break the cycle of poverty by providing scholarship to low income families
* Provide services to private pay families
* Create and support a diverse family mix
* Seek community partners to finance and integrate with educational programs
* Nurture partnerships with families and the CUMC church community
* Access CUMC programming (i.e. music), volunteers and resources (youth, ECC facility) as appropriate to differentiate itself in the community

Recent Activities:

* Met with Bloom and Richfield centers
* Developed detailed operating budget
* Met with architect to review space plans that meet regulatory codes

Program Information:

* Initial plan to serve 42 children
* “At code” the church has space for 120 children in the lower level
* Recommended expanding to pre and after-school programs
* Will initially only develop lower level space
* Space remodel requires adding bathrooms, outside exit doors from classrooms, and a motor skills room.
* CUMC has ideal space for this facility
* Remodel costs to be finalized by end of November
* Capital investment needed to fund remodel and administrative salaries ahead of program revenue
* Space will be available for use for church programming
* Space changes compliment recommended upgrades to facilities

Schedule

* Review with Leadership Board on November 17th
* Finalize space and facilities plan by December 1st
* Targeted opening if approved in early 2018

## Challenges and Risks:

* Scholarship funding will need to be raised, this will be our shared sacrifice if it is to make a difference
* Long term staffing recruitment
* Cost to remodel the facility to make it suitable to infants and toddlers

## Next Steps:

* Finalize governance model – in process
* Finalize facility plan –to be completed by end of November.
* Develop a financial effect analysis – awaiting completion of the Facility Plan
* Make formal recommendation to the Leadership Board – Scheduled for November 17th.

Contact Information:

Jen Hazelton: [Hazelton.jennifer@mayo.edu](mailto:Hazelton.jennifer@mayo.edu)

Judy Plank: [Judy@theplanks.net](mailto:Judy@theplanks.net)

Phil Lombardo: [Phillip.lombardo@gmail.com](mailto:Phillip.lombardo@gmail.com)