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| Members: | Alan Stepanek, Ann Loth, Bobbi Nichols, Connie Williams, Diane Ilstrup, Dick Estry, Karla Wysocki, Katie Imming, Gail Flanders, Pastor Elizabeth Macaulay |
| Absences: | Kathy Lombardo, |
| Guests: | John Laster |
| Minute Taker: | Ann Loth |

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| **Agenda Items** | **Discussion Leader** | **Time Allotted** | **Discussion / Action** | **Follow up** |
| Checking In  | Pastor Elizabeth | 5:30-5:40 | Group introduced self to John Laster with Horizons.Elizabeth led group in reading and group discussed concepts surrounding moving forward and leaving behind as CUCM shifts. | Seek guidance through God with our prayers. |
| Minutes from last mtg. | Diane | 5:40-5:55 | Deferred to next meeting | Will review at next meeting. |
| John LasterHorizons Stewardship | Pastor Elizabeth | 5:55–6:45 | * Elizabeth reviewed the Capitol Campaign at Richfield United Methodist Church as being a spiritually positive experience.
* Pastor John Laster shared of his history of his ministry and his work within processes. He worked with Bill Easum with leadership development. Cliff Christopher who started Horizons Stewardships. The group has worked with over 2000 churches in US and Canada since 1992. Through stewardship, there comes a higher connection with God and His work and becoming closer to what God is calling us to be. He has been with Horizons since 2004 – where he pastors the pastors. We historically function with what we can see related to what is visible and within our budget vs dreaming and seeking what is unseen and may yet be.
* Three pockets of giving: annual giving, bequests giving, capitol giving. Historically, capitol campaigns are not completed and thus churches go into longterm debt. Bequests gifts receive some considerations when we ask for them. Important to exam all three areas of type of giving to assure adoption of behaviors surrounding giving. It is then important to reveal how the monies is used to validate the charitable dollars given.
* People give for three reasons: Believe in the vision, believe in the leader, confidence in the fiscal responsibility of the organization. Critical to enhance these three rationales behind giving. The biggest barrier to success to enhance giving is the issue surrounding ‘The Vision’ being well defined/identified.
* Focusing on spiritual journey through discipleship becomes the central theme and through connection with God, discernment is found. Through development of a process to facilitate the God’s work.
* Bring increased vitality and best practices into the church through capitol campaign becomes the process
* Following feasibility study, the more specific the outcome goals are identified, the more successful the campaign will become. For example, building expansion, have a clear plan with visible outcome desired (model of the future building).
* It is no longer true 20% of people give 80% of monies. It is now truer that 10% of the people give 90% of the monies.
* There are dangers in having an ‘underground’ campaign as will miss certain giving. Thus being transparent facilitates increased inclusion and increased creativity.
* Capitol campaigns is about large giving/contributions. Giving is not about capacity but about the ‘heart’ of the individual/group who may be givers. All church members have different needs and ways of being and thus must be approached with recognition of these individual nuances.
* First step to begin contract with Horizons sooner than later as Horizons will be able to help with the initial work and assure Horizons staff is available. Horizons assist with feasibility study, data analysis, and within 8 weeks, feasibility review is ready by Horizons.
* Feasibility study requires of some tangible ideas of the goals of the capitol campaign.
* The goal is to get to zero payment within 8 years of implementing capitol campaign project. Elizabeth shared at Richfield did not move forward with projects until monies was in hand.
* A contract with Horizons is based on a formula system related to church attendance and annual income. Horizons manage no more than 4 churches per campaign cycle.
* Usually churches can successfully run a capitol campaign every 5 years related to tangible needs of the church.
* A campaign is grounded on the wave of enthusiasm.
* Could consider capitol campaign along with annual stewardship campaign.
* Three major (4) phases of capitol campaign: 1. Building phase with steering team 2. Public Appeal (4-6 wks) 3. First follow up – follow up with those not heard from in previous phases 4) Lead gift contacts. a. 6 – 8 wks feasibility study; then b. steering team (include as many as feasible.
 | Prayerfully consider how best to move forward with campaign |
| Finance UpdateQuestions | Dick | 6:45-6:50 | Dick shared we are $28,000 over budget with staff. He recommends we strive towards attempting to save $20,000 to demonstrate fiscal responsibility to the church. Discussion occurred how to manage emergency spending for repair of buildings. CUMC Finance Proposed Resolutions was approved. | Continue to explore as we move forward. |
| Other Business | Elizabeth |  | All staff will receive boundaries training this upcoming week.  |  |
| Building next Agenda | Gail | 6:50-6:55 | * Report from the CUMC Feasibility Team regarding what might be needed
* Revisit the capitol campaign
* Retreat date for Leadership Team
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| Closing with Prayer |  | 6:55 | Bobbi led the group in a closing prayer‘Bread for the Journey’ |  |
| Adjourn |  | 7:00 |  |  |

Date of Next Meeting: 4/21/2016 at 5:30 p.m.

Respectfully submitted by Ann Loth